



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Charles

**Respondent:** West Midlands Fire Service

## JUDGMENT

The complaints of direct discrimination because of sexual orientation and gender re-assignment, and all claims of disability discrimination, are dismissed following a withdrawal by the claimant.

The claimant's remaining claim(s) will proceed to hearing on **15-17 and 20-24 July 2020**.

Signed by: Employment Judge Findlay  
Signed on: 16 July 2019