



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

Mr G Jones

Oceanlight Limited t/a RS
Electrical Supplies

JUDGMENT OF THE EMPLOYMENT TRIBUNAL AT A PRELIMINARY HEARING

HELD AT Croydon

ON 3rd and 4th December 2020

EMPLOYMENT JUDGE A Richardson

Representation

For the Claimant: in person

For the Respondent: Mr N Kennan, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that

(1) The Claimant's claim of constructive unfair dismissal is not well founded and is dismissed.

(2) The Claimant's claim of sex discrimination fails and is dismissed.

Signed by: Employment Judge Richardson

Signed on: 7th December 2020

Notes: (1) Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

(2) Public access to employment tribunal decisions, Judgments and written reasons for the Judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.