



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Jobbin-Kazi

Respondent: Kool Kidze Limited

Heard at: East London Hearing Centre (via Cloud Video Platform)

On: 1 October 2021

Before: Employment Judge Knowles

Members: Mr Quinn
Mr Woodhouse

Representation

Claimant: Ms Crawshay-Williams, Counsel

Respondent: Mr Lonergan, Consultant

JUDGMENT

The unanimous judgment of the Employment Tribunal is that:

1. The correct identity of the Respondent is Kool Kidze Limited.
2. The Claimant's claim of unlawful deduction from wages is well founded and succeeds.
3. The Claimant's claim that the Respondent failed to comply with her right to be accompanied under Section 10(2A) of the Employment Relations Act 1999 is well founded and succeeds.
4. The Respondent is order to pay to the Claimant:
 - a. £360 which was unlawfully deducted from her wages, and
 - b. £600 under Section 11 of Employment Relations Act 1999.

Employment Judge Knowles
Date: 9 November 2021