



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr W Hannah-O'Donnell

**Respondent:** Coulson & Collins Care Home Limited

**HELD AT:** Manchester (by CVP)

**ON:** 29 October 2021

**BEFORE:** Employment Judge Johnson

## REPRESENTATION:

**Claimant:**

Miss James (mother)

**Respondent:**

Ms L Gould (counsel)

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was unfairly dismissed by the respondent which means that this complaint is successful.
2. The claimant's complaint of unlawful deduction from wages is dismissed upon withdrawal by the claimant at the hearing.
3. The claimant's holiday pay complaint is dismissed upon withdrawal by the claimant at the hearing.
4. The determination of compensation in the successful complaint of unfair dismissal will be determined at a Remedy hearing to be listed on a date to be confirmed in the Manchester Employment with a hearing length of 3 hours.  
*Note: The parties should notify the Tribunal within 7 days of receiving the Notice of Remedy Hearing, if the date provided is inconvenient, (having informed the other party and providing details to the Tribunal of unavailable dates).*

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Employment Judge Johnson

Date 29 October 2021

JUDGMENT SENT TO THE PARTIES ON  
8 November 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.