



EMPLOYMENT TRIBUNALS

Claimant: Mr P Jesson

Respondent: Hough Green Garage Ltd

Heard at: Liverpool **On:** 2 November 2021

Before: Employment Judge Horne

Representatives

For the claimant: In person

For the respondent: Mr D Farrell, director

JUDGMENT

1. The respondent made an unauthorised deduction of £444.00 from the claimant's wages. Accordingly the respondent is ordered to pay the claimant the sum of £444.00, plus compensation of £79.40 for consequential losses, making a total sum of **£523.40**.
2. The respondent made further deductions from the claimant's wages, but those deductions were authorised. So far as those deductions are concerned, the claim fails.
3. The claimant had no statutory protection against unfair dismissal because he did not have a qualifying period of continuous employment. His unfair dismissal complaint therefore fails.
4. The respondent was entitled to dismiss the claimant without giving notice. The claimant's claim for damages for breach of contract therefore fails.
5. The respondent did not make any unauthorised deductions from the claimant's holiday pay.

Employment Judge Horne

3 November 2021

SENT TO THE PARTIES ON

8 November 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date when this judgment is sent to the parties. If written reasons are provided, they will be published on the tribunal's online register, which is visible to internet searches.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2401347/2021**

Name of case: **Mr P Jesson** v **Hough Green Garage Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 8 November 2021

"the calculation day" is: 9 November 2021

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office