



EMPLOYMENT TRIBUNALS

Claimant: Mr S Apicella
Respondent: Mr A Grossi t/a Tonino's Pizzeria
Heard: by Cloud Video Platform
On: 19 October 2021
Before: Employment Judge T Brown (sitting alone)

Appearances

For the claimant: Ms A Banerjee, solicitor
For the respondent: Mr L Hutchings, solicitor

JUDGMENT

- (1) On the Respondent's admission that it failed to afford the Claimant the right to paid annual leave, and by consent, the Claimant is awarded £846.92 gross for accrued but untaken annual leave as at the date of the termination of his employment.
- (2) On the Respondent's admission that it failed to pay the Claimant for the three days 25—27 August 2020, and by consent, the Claimant is awarded £170.84 gross for accrued but untaken annual leave as at the date of the termination of his employment.
- (3) The Claimant's complaint of wrongful dismissal is well-founded and the Respondent shall pay him damages in the sum of £400 gross.
- (4) All gross sums shall be payable subject to any deductions for tax and or National Insurance required by law.

- (5) Pursuant to section 38 Employment Act 2002, the Respondent shall pay the Claimant the minimum amount of £800.

Employment Judge T Brown

19 October 2021

Sent to the parties on:

8/11/2021

For the Tribunal:

N Gotecha

Reasons for the Employment Tribunal's decision having been given orally on 19 October 2021, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by a party within 14 days of the sending of this written record of the decision.