



EMPLOYMENT TRIBUNALS

Claimant: Ms Douglas-Brown

Respondent: Rosedene Nursing Home

Heard at: London South **On: 18, 19 and 20 October 2021**

Before: Employment Judge Khalil
Ms N O Hare
Ms T Bryant

Appearances

For the claimant: in person
For the respondent: Mr Hussein, Solicitor

JUDGMENT

The claim of direct discrimination (disability) under S.13 Equality Act 2010 is not well founded and fails.

The claim of discrimination arising from disability under S.15 Equality Act 2010 is not well founded and fails.

The claim of indirect discrimination (disability) under S.19 Equality Act 2010 is not well founded and fails.

The claim of reasonable adjustments under S.20/21 Equality Act 2010 is not well founded and fails.

The claim of victimisation (disability) under S.27 under S.13 Equality Act 2010 is not well founded and fails.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision

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All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case

Employment Judge Khalil

20 October 2021