



EMPLOYMENT TRIBUNALS

Claimant: Ms Tracey Wahlberg and Others

Respondent: Virgin Media Ltd

JUDGEMENT

On consideration of the Respondent's written application and in accordance with rule 60 of the Employment Tribunals Rules of Procedure 2013 the claims are dismissed.

REASONS

1. By a judgment promulgated on 20th December 2020 the Employment Tribunal decided that the claimants' contractual terms did not include their pleaded enhanced redundancy terms.
2. On the 25 February 2021 the respondent made a written application for those claims to be dismissed without a further hearing because, in the absence of a judgment in favour of the claimants' asserted contract terms, their claims for breach of such terms could not have any prospect of success.
3. The Respondent restated its application in correspondence in March 2021.
4. The judgment had not been subject to an application for reconsideration but, as of March 2021, it was not certain whether any of the claimants might have appealed the judgment.
5. The claimants have not appealed the judgment and they have not opposed the respondent's application to dismiss their claims.
6. In light of the above, and for the reasons set out in the respondent's applications, I dismiss the claims.

Employment Judge R F Powell
Dated:8th November 2021

Judgment sent to the parties on 9 November 2021

For the Secretary of Employment Tribunals Mr N Roche