



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss E Jago

**Respondent:** Deli a Go Go Ltd

**Heard at:** Remotely by video      **On:** 4 and 5 November 2021

**Before:**      **Employment Judge S Moore**  
**Mrs M Humphries**  
**Mrs M Walters**

**Representation**

**Claimant:** Ms C Collins, Counsel

**Respondent:** Ms B Davidson (director, attended on 4 November 2021)

## JUDGMENT

1. The claimant's claim for unfair dismissal succeeds.
2. The respondent is ordered to pay the claimant the following sums:
  - a. Basic award – £161.54.
  - b. Compensatory award - £516.93
  - c. Loss of statutory rights £300.00
3. The claimant's claim for unauthorised deduction from wages succeeds. The respondent is ordered to pay the claimant £231.00.
4. The respondent is ordered to pay the claimant £646.16 under S38 (3) Employment Act 2002.
5. The claimant's claims under S18 Equality Act 2010 and S47 (3) Employment Rights Act 1996 were presented outside of the relevant time limits and are dismissed.

Employment Judge S Moore

Date: 5 November 2021

JUDGMENT SENT TO THE PARTIES ON 8 November 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

#### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.