



5

EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100364/2021

10

Hearing Held by CVP on 1 and 2 November 2021

**Employment Judge - A Strain
Members: C Jackson & P Fallow**

15

Mr S Ward

**Claimant
Represented by:
Self**

20

ASY Garden Services Limited

**Respondent
Represented by:
Mr A Young
Owner**

25

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal is that:

(1) the Claimant's claim of automatic unfair dismissal under section 103A of the Employment Rights Act 1996 is unsuccessful and is dismissed.

30

E.T.Z

REASONS

1. Oral reasons were provided to the Parties at the conclusion of the Hearing.

5

Employment Judge: Alan Strain
Date of Judgment: 02 November 2021
Entered in register: 05 November 2021
and copied to parties

10