



Ministry of Defence Police

Freedom of Information Manager

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Our Ref: eCase: FOI 2021/03478

RFI: 099/21

Date: 22 April 2021

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: POLICE FORCE RECRUITMENT AND ETHNICITY FIGURES.

We refer to your email dated 25 March 2021 to the Ministry of Defence Police which was acknowledged on 29 March 2021.

In your email you requested the following information:

I would like information on the demographic makeup of your police force.

The total current number of police within the force, and break down by ethnicity and gender.

The number of police recruited into the force over the last 24 month and 12 month period, and break down by ethnicity and gender.

Please provide the information up until March 2021 – or the nearest date possible to this.

I hope the below charts explain what I am looking for with the data:

Recruits from March 2019-March 2020:	Male	Female	Total
All ethnicities			
Asian			
Black			
Mixed			
White			
Other			

Recruits from March	Male	Female	Total
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2020-March 2021:			
All ethnicities			
Asian			
Black			
Mixed			
White			
Other			

Total current number of police within force:	Male	Female	Total
All ethnicities			
Asian			
Black			
Mixed			
White			
Other			

I would be interested in any information held by your organisation regarding my request. I understand that I do not have to specify particular files or documents and that it is the departments responsibility to provide the information I require.

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

For the purpose of recruitment, we only record on headline figures of those who identify as a particular gender/ethnicity and do not specifically record type of ethnicity or the split of those ethnicities between genders.

April 2019 – March 2020

Total number of new entrants – 401

Male – 374

Female – 27

Candidates identifying as an ethnic minority – 16 (this is not recorded by gender and does not include white minority groups).

April 2020 – March 2021

Total number of new entrants – 320

Male – 293

Female – 27

Candidates identifying as an ethnic minority – 14 (this is not recorded by gender and does not include white minority groups).

Total current number of police officers and ethnicity recorded as at 1 March 2021:

Recorded ethnicity	Female	Male	Total
Asian or Asian British	>5	30	33
Black or Black British	0	10	10
Mixed	5	20	25
No Record	49	443	492
Other Ethnic Group	0	15	15
White	225	1810	2035
Choose not to declare	5	163	168
Grand Total	287	2491	2778

Please note that it is not compulsory for officers to record their ethnicity information on the MOD Human Resources Management System hence the 'choose not to declare' field. 'No record' are where individuals have not selected any option.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

MDP Secretariat and Freedom of Information Office