



EMPLOYMENT TRIBUNALS

Claimant: Ms D L Agyekum-Mensah

Respondent: University Hospitals Coventry and Warwickshire NHS Trust

Heard at: Birmingham (by video)

On: 29 October 2021

Before: Employment Judge V Jones

Representation:

Claimant: in person

Respondent: Miss Barney, counsel

JUDGMENT AT AN OPEN PRELIMINARY HEARING

1. The Tribunal has no jurisdiction to hear the Claimant's claims brought under case reference 1311402/2021 for the reasons set out below.
2. The claimant lacks the necessary two years continuous service required under section 108(1) Employment Rights Act 1996 to bring her unfair dismissal claim.
3. The claimant's claims of sex discrimination under the Equality Act 2010 (EA) were presented to the tribunal after expiry of the time limit specified in section 123(1)(a) EA for bringing such a claim and it is not just and equitable to extend that time limit under section 123(1)(b) EA.

Employment Judge V Jones

Date: 4 November 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.