



EMPLOYMENT TRIBUNALS

Claimant

Respondents

Mr Naim Lone

v

(1) Solicitors Regulation Authority Limited

(A Company Limited By Guarantee)

(2) Paul Philip

(3) Michael Craggs

(4) Sarah Taylor

(5) Jonathan Chambers

PRELIMINARY HEARING

(CONDUCTED IN PUBLIC IN PERSON)

Heard at:

Birmingham

On:

1, 2 & 3 November 2021

Before:

Employment Judge Perry (sitting alone)

Appearances

For the Claimant:

In person

For the Respondents:

Mr S Cheetham (Queen's Counsel)

JUDGMENT

BY CONSENT

- (1)** The first respondent's name is amended to that stated above
- (2)** The claim is dismissed, the parties having agreed the Tribunal does not have jurisdiction to hear the claim by virtue s.120(7) Equality Act 2010, namely that the acts complained of may be subject to appeal to the High Court pursuant to s.49 Solicitors Act 1974.
- (3)** The claimant shall pay to the first respondent its costs thrown away, summarily assessed as £3,000.00 (no VAT).

Signed electronically by me

Employment Judge Perry

Dated 3 November 2021

sent to the parties on 04/11/2021

Notes

A judgment having been given by consent at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The Employment Tribunal is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. Shortly after a copy of all judgments and reasons are sent to the parties a copy will be published, in full, at www.gov.uk/employment-tribunal-decisions. The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment.