Case No: 1309169/2019



# **EMPLOYMENT TRIBUNALS**

Claimant: Mr G Arri

Respondent: Mitie Limited

**Heard at:** Birmingham Employment Tribunal (by CVP)

**On:** 11 August 2020

**Before:** Employment Judge Mark Butler

## Representation

Claimant: Ms P Dubb (the claimant's daughter)

Respondent: Ms R Kight (Counsel)

# RECONSIDERATION OF JUDGMENT (PRELIMINARY ISSUE)

- 1. Having reconsidered my decision of 29 May 2020, I amend my decision to as follows:
  - a. The effective date of termination was the 05 October 2019.
  - b. The claim was brought within 3 months of the effective date of termination.
  - c. The claim is in time, and the tribunal does have jurisdiction to hear the claimant's claims.

Employment Judge Mark Butler

Date\_\_11 August 2020\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

## <u>Note</u>s

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.