



VCD

# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**Respondent**

Mr A Parr

**AND**

Raccortubi Norsk Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT Birmingham**

**ON**

**19 & 20 November and  
10 December 2020**

**EMPLOYMENT JUDGE VC Dean**

**MEMBERS Ms K Ahmad  
Dr G Hammersley**

### Representation

**For the Claimant:** Mr A. Parr, in person

**For the Respondent:** Ms A. Neukirch, solicitor

## JUDGMENT

**The judgment of the Tribunal is that:**

1. The respondent has not discriminated against the claimant by having failed to comply with a duty to make reasonable adjustments contained in sections 20 & 21 of the Equality Act 2010.
2. The claimant's complaint of unlawful discrimination because of the protected characteristic of his disability does not succeed and is dismissed.

10 December 2020  
Employment Judge Dean

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.