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EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Ms S Patel

AND

Respondent

British Broadcasting Corporation

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 1 2 3 and 4 November
2021

EMPLOYMENT JUDGE Woffenden

Members: Mr K Palmer

Mr R Virdee

Representation

For the Claimant: In Person

For the Respondent: Mr C Kelly of Counsel

JUDGMENT

1 The respondent has not contravened section 39(2)(d) of the Equality Act 2010 by not giving the claimant the opportunity to attend induction training known as 'Upfront' or by not appointing her to 1 of the 2 permanent posts of team assistant or by not being asked approached or selected to note take at the BBC Scotland site because of her race.

Signed by Employment Judge Woffenden on 03/11/2021

Judgment sent to Parties on 05/11/2021

Note :Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.