



EMPLOYMENT TRIBUNALS

Claimant: MR M ORAM

Respondent: DELICE DE FRANCE (UK) LIMITED

Heard at: Watford **On:** 13 & 14 October 2021

Before: Employment Judge Skehan (sitting alone)

Appearances

For the claimant: Mr Oram, in person.

For the respondent: Mr Lane, litigation consultant.

JUDGMENT

1. The claimant's claim for unfair dismissal contrary to the Employment Rights Act 1996 is not well founded and is dismissed.
2. The claimant's claims for a pay in lieu of notice, holiday pay and arrears of pay relating to 'first aid allowance payments' are unsuccessful and dismissed.

14 October 2021

Employment Judge Skehan

Sent to the parties on:

5 November 2021

For the Tribunal:

N Gotecha

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.