



EMPLOYMENT TRIBUNALS

Claimant: Miss M. Filipkowska

Respondent: Eastbourne Construction Ltd

Heard at: London South

On: 03 November 2021

Before: Employment Judge T.R. Smith

Representation

Claimant: Ms Radcliffe (friend)

Respondent: Mr Navaei (director)

JUDGMENT

1.The Claimant's contract of employment with the Respondent was not unenforceable due to illegality

2.The Claimant's complaint of unlawful deduction from wages is well founded and the Tribunal so declares. The Claimant is awarded £50 payable within 14 days. This represents the original unlawful deduction of £500 less credit for the sum of £450 subsequently paid direct by the Respondent to the Claimant.

Employment Judge Smith

Date: 3 November 2021

Sent to the parties on

Date: 5 November 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.