



# EMPLOYMENT TRIBUNALS

**Claimant:** Anthony Bourne

**Respondent:** Siemens PLC

**Heard at:** Watford Employment Tribunal (via CVP)      **On:** 28<sup>th</sup> and 29<sup>th</sup> June and then 20<sup>th</sup> 21<sup>st</sup> and 25<sup>th</sup> October 2021 (21<sup>st</sup> October 2021 in Chambers)

**Before:** Employment Judge Mr. M. Salter

**Representation:**

Claimant: In person

Respondent: Mr. Godfrey,

## JUDGMENT

The claimant was not constructively unfairly dismissed within the meaning of Section 95 of the Employment Rights Act 1996; accordingly, his complaint is dismissed.

---

Employment Judge Salter

Monday, 25 October 2021

Date

JUDGMENT & REASONS SENT TO THE PARTIES ON

5 November 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.