



EMPLOYMENT TRIBUNALS

Claimant:
Mr A Adey

Respondent:
Mr S Stonehouse

v

Heard at: Reading (by CVP) **On: 22 October 2021**

Before: Employment Judge Hawksworth (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: No attendance or representation

JUDGMENT

1. The respondent made unauthorised deductions from the claimant's wages. The respondent is ordered to pay the claimant the sum of £2,558 made up of:
 - 1.1. £145 in respect of unpaid hours worked in February 2020; and
 - 1.2. £2,413 in respect of arrears of pay for the period 21 March 2020 to 16 August 2020 (credit having been given for payments made on 18 May 2020 and 6 July 2020).
2. The respondent failed to pay the claimant in respect of 3.2 weeks accrued but untaken holiday. The respondent is ordered to pay the claimant the sum of £591.36.
3. The respondent failed to provide the claimant with a written statement of particulars of employment as required by section 1 of the Employment Rights Act 1996. The respondent is ordered to pay the claimant two weeks' pay in the sum of £369.60.
4. The respondent failed to provide the claimant with itemised pay statements as required by section 8 of the Employment Rights Act 1996.
5. The figures at paragraphs 1 and 2 are the gross sums. If the respondent pays the tax and national insurance due to HMRC on those sums, payment of the net amounts will meet the judgment debt. The figure at paragraph 3 is a net sum which must be paid to the claimant in full.

Employment Judge Hawksworth

Date: 22 October 2021

Sent to the parties on: 29 October 2021

For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.