



EMPLOYMENT TRIBUNALS

Claimant: H
Respondent: Partnership in Care Ltd

RESTRICTED REPORTING ORDER **Employment Tribunals Rules of Procedure 2013**

Pursuant to section 12 of the Employment Tribunals Act 1996 and rules 50(1) and 29 of the Employment Tribunals Rules of Procedure 2013 and Article 8 of the European Convention on Human Rights, on the claimant's application and by consent of the Respondent **THIS ORDER PROHIBITS** the publication in Great Britain, in respect of the above proceedings, of identifying matter and evidence of a personal nature relating to the claimant in a written publication available to the public or its inclusion in a relevant programme for reception in Great Britain.

'Identifying matter' in relation to a person means 'any matter likely to lead members of the public to identify the complainant or such other persons (if any) as may be named in the Order'.

"Evidence of a personal nature" means any evidence of medical, or other intimate nature which might reasonably be assumed to be likely to cause significant embarrassment to the claimant if reported. In particular, the following information must not be published, the claimant's name, her diagnoses that she lives with anxiety and ADHD and the effects she says those conditions have upon her day-to-day activities.

The following persons may not be so identified: The claimant, who will be referred to in the listing as H, the title to the proceedings being H v Partnership in Care Ltd.

The Order remains in force indefinitely unless revoked earlier.

The publication of any identifying matter or its inclusion in a relevant programme is a criminal offence. Any person guilty of such an offence shall be liable on summary conviction to a fine not exceeding level 5 on the standard scale

Dated: 4 November 2021

Employment Judge **R Harfield**

ORDER SENT TO THE PARTIES ON 5 November 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche