



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Evans

Respondent: Impact Learning & Data Solutions Limited t/a TLC (The Training and Learning Company)

Heard at: Cardiff Employment Tribunal **On:** 4th November 2021

Before: Employment Judge Howden-Evans (sitting alone)

Representation

Claimant: In person

Respondent: Mr Seal, Solicitor

Judgment

Having heard evidence from the claimant and submissions from both parties, the employment judge's decision is the claimant's claims have been presented outside the time limits set out in s23 Employment Rights Act 1996, Regulation 7 of the Employment Tribunals (Extension of Jurisdiction) Order 1994 and s123 Equality Act 2010. As such the tribunal does not have jurisdiction to hear the claims and they are dismissed.

Employment Judge Howden-Evans

Date 4th November 2021

JUDGMENT SENT TO THE PARTIES ON 4 November 2021

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FOR EMPLOYMENT TRIBUNALS Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.