



EMPLOYMENT TRIBUNALS

Claimants: Ms Melissa Degbo
Mr Peter Scarlett

Respondent: The Blind Beggar Pub Company Limited (in Voluntary Creditors' Liquidation)

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 29 October 2021

Before: Employment Judge Fowell

Representation

Claimants: In person

Respondent: No appearance

JUDGMENT

1. The first claimant, Ms Degbo:

- a. suffered an unlawful deduction from wages in the sum of **£4,016.26**;
- b. her itemised pay statements did not match the payments made to her and so there was a breach of her right under section 8 Employment Rights Act 1996 (ERA) to have itemised pay statements;
- c. she was not provided with a statement of particulars of employment, contrary to sections 1 and 4 ERA, and a further sum of 4 weeks' pay, calculated on the basis of 40 hours per week at £10 per hour, is awarded, amounting to a further **£1,600**; and
- d. accordingly the total sum due is **£5,616.26**

2. The second claimant, Mr Scarlett:

- a. suffered an unlawful deduction from wages in the sum of **£6,720**;
- b. his itemised pay statements did not match the payments made to him and so

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3202647/2021, 3202648/2021**

there was a breach of his right under section 8 Employment Rights Act 1996 (ERA) to have itemised pay statements;

- c. he was not provided with a statement of particulars of employment, contrary to sections 1 and 4 ERA, and a further sum of 4 weeks' pay, calculated on the basis of 40 hours per week at £10 per hour, is awarded, amounting to a further **£1,600**; and
- d. accordingly the total sum due is **£8,320.00**

**Employment Judge Fowell
Date: 1 November 2021**