



EMPLOYMENT TRIBUNALS

Claimant: Ms S, Bisani

Respondent: Lyttles Residential Homes

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Birmingham via CVP **On:** 19 October 2021

Before: Employment Judge **Algazy QC**

Appearances

For the claimant: **Mr. K. Harris - Counsel**

For the respondent: **Mr Z. Malik - Solicitor**

JUDGMENT

The judgment of the Tribunal is that:

1. The Tribunal does not have jurisdiction to hear the claims brought under the Employment Rights Act 1996 as it was reasonably practicable to have brought those claims in time.

2. The Tribunal does not have jurisdiction to hear the Claims under the Equality Act 2010 and it is not just and equitable to extend time for bringing the claim in accordance with S.123 Equality Act 2010.
3. The claims are dismissed.

Oral reasons having been given, the parties are reminded of Rule 62(3) of Schedule 1 of the 2013 Rules regarding written reasons not being produced unless requested and/or subsequently requested in accordance with Rule 62(3).

If they are requested, the parties are reminded that they will appear on the Employment Tribunal website - <https://www.gov.uk/employment-tribunal-decisions>.

**Employment Judge Jacques
Algazy Q.C.**

On 19 October 2021