



EMPLOYMENT TRIBUNALS

Claimant: Mr Oreis Trinh
Respondent: Pertemps Recruitment Partnership Limited
Heard at: Nottingham
On: 29 October 2021
Before: Employment Judge Phillips (sitting alone)

Representation

Claimant: Mr Trinh, in person
Respondent: Miss Mallin-Martin of Counsel

JUDGMENT

1. The Claimant does not have the requisite length of service to bring a claim for unfair dismissal which accordingly is not well founded and is dismissed; and
2. The Claimant's claims in respect of discrimination and harassment on the basis of age, disability and religion or belief were presented to the Tribunal outside of the primary time limits. It is not just and equitable to extend the time limits and accordingly the Claims are dismissed.

Employment Judge Phillips

Date: 29 October 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.