



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr B Thomas

Fibron BX Limited

Heard at: Watford (by hybrid)

On: 12 July 2021

Before: Employment Judge Loy

Appearances

For the Claimant: Miss Bewington, a friend (by CVP)

For the Respondent: Miss K Zakrewska, litigation consultant Croner (in person)

JUDGMENT

1. The claimant's claims of disability discrimination under sections 13, 15, 21 and 26 of the Equality Act 2010 were not presented within the prescribed time limit under section 123(1)(a) of that Act and it is not just and equitable to extend time until the presentation of the Claim Form on 8 September 2020 under section 123(1)(b) of that Act.
2. In the circumstances, the Tribunal has no jurisdiction to consider any of the claims which are therefore dismissed.

Employment Judge Loy

Date: 12th July 2021

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.