



# EMPLOYMENT TRIBUNALS

**Claimant**

Mrs A Zych

**Respondent**

Northants Vision Plus Limited

**Heard at:** Watford Employment Tribunal

On: 15 October 2021

**Before:** Employment Judgment Allen sitting alone by CVP

**Appearances:**

**Claimant:** Mr Thomas Gracka, caseworker

**Respondent:** Mr Baker, counsel

**Attending:** Mrs A Zych and Mr J Edwards

**COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals**

*“This has been a remote hearing which was not objected to by the parties. The form of remote hearing was video. A face-to-face hearing was not held because it was not practicable and all issues could be determined in a remote hearing. The documents that I was referred to are in a bundle of 83 pages, the contents of which I have recorded. The order made is described at the end of these reasons.”*

## JUDGMENT

1. The claim for breach of contract - notice pay is not well made and is dismissed.
2. The claim for automatic unfair dismissal - dismissal for asserting a statutory right 104 Employment Rights Act 1996 (ERA'96) - is not well made and is dismissed.
3. The claim for unfair dismissal - S98 ERA'96 is not well made and is dismissed.
4. All claims brought by the claimant are dismissed.

Case Number: 3315344/2020

Employment Judge Allen

Date: ...28 October 2021.....

Sent to the parties on:

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For the Tribunal Office