



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Czaplinski

**Respondent:** Orchard House Foods Ltd

**Heard at:** Bury St Edmunds Employment Tribunal

**On:** 11-13<sup>th</sup> October 2021

**Before:** Employment Judge King

**Members:** Mr J Vaghela  
Mr D Snashall

**Representation**

Claimant: Ms B Suwalska-Pawlik (lay representative)

Respondent: Mr Northall (counsel)

## JUDGMENT

1. The claimant was unfairly dismissed.
2. The claimant's claim for race discrimination is not well founded and is dismissed.
3. The claimant's claim for redundancy pay is not well founded and is dismissed.
4. The respondent has breached the claimant's contract in the sum to be determined.

\_\_\_\_\_  
Employment Judge King

Date 23.10.2021 \_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON  
01.11.2021 .....

THY.....  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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