



EMPLOYMENT TRIBUNALS

Claimant: Mr Kyle Race

Respondent: Manchester Airport PLC

HELD AT: Manchester (Remotely)

ON: 21 October 2021

BEFORE: Employment Judge Wheat

REPRESENTATION:

Claimant: In person

Respondent: Ms Rebecca Urmston, Solicitor

JUDGMENT

The judgment of the Tribunal is that:

After a preliminary hearing to determine the following:

'Whether the claim was presented within time, and if not, whether it was reasonably practicable for it to have been presented within time.'

1. In relation to the claimant's claim of unfair dismissal, the claim was not presented in time. The claimant was not able to show that it was not reasonably practicable for the claim to have been presented on time, in accordance with S111(2)(a) and (b) and S207(b) of the Employment Rights Act 1996.
2. The Tribunal has no jurisdiction to deal with the claim.
3. The claimant's claim of unfair dismissal is dismissed.

Employment Judge Wheat

Date 21 October 2021

JUDGMENT SENT TO THE PARTIES ON
1 November 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided, unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

This hearing was held by way of the HMCTS “Cloud Video Platform”. Neither side requested an in person hearing and it was in accordance with the overriding objective to conduct the hearing by video conference call.