



# Ministry of Defence

Ref: FOI2021/ 00931

## Defence Business Services

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23 February 2021

Dear [REDACTED]

Thank you for your email of 26 January 2021 to the Ministry of Defence (MOD) requesting the following information:

*“How many civil servants in the last 3 years have been dismissed from the MoD for poor performance”*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence and I can confirm that all information in scope of your request is held.

In total, 95 civil servants have been dismissed from the MOD for poor performance in the last 3 years. Figures have been rounded to the nearest 5 in line with departmental policy.

Under Section 16 (Advice and Assistance) you may be interested to know the MOD publish biannual personnel statistics on the Gov.uk website which although gives no data on disciplinary performances or detail level reasons for dismissal, does provide an overall timeline analysis of reasons for leaving the MOD. The link below will take you to relevant reports for the last three years in tables 4 and 5.

<https://www.gov.uk/government/collections/mod-biannual-civilian-personnel-statisticsindex>

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.gov.uk](mailto:CIO-FOI-IR@mod.gov.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office,

Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Defence Business Services (Secretariat)