

Ref: FOI2014/01690

5 February 2021

Dear [REDACTED]

Thank you for your e-mail to the Ministry of Defence of 22 May 2014, requesting information about MOD expenditure on overtime, temporary staff and bonuses. Our system shows that you may not have received a full and complete response to your request for information. In order to ensure that your request has been fully addressed I am writing with a full response today. Please accept my sincere apologies for both the intrusion and the delay, unfortunately due to the passage of time it has proved impossible to establish if a response was originally sent to you or not.

You asked:

- "1. How much did your department spend on staff overtime in each of the following years? a) 2009/10 b) 2010/11 c) 2011/12 d) 2012/13 e) 2013/14*
- 2. How much did your department spend on temporary / agency staff in each of the same years?*
- 3. How much did your department pay out in staff bonuses in each of the same years?"*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the MOD and I can confirm that all information in scope of your request is held.

The table below details the expenditure on staff overtime for the requested years.

FINANCIAL YEAR	OVERTIME SPEND
2009-2010	69,305,319.43 (£69.3m)
2010-2011	58,943,221.58 (£58.9m)
2011-2012	59,300,494.18 (£59.3m)
2012-2013	58,835,776.92 (£58.8m)
2013-2014	57,334,585.14 (£57.3m)

The answer to Question 2 is being withheld under Section 21 of the FOIA (Information reasonably accessible by other means) as this information is published in the public domain. However, under Section 16 of the FOIA (Information and advice) I can confirm that the information you seek can be found in the MOD annual reports at the link below:
<https://www.gov.uk/government/collections/mod-annual-reports>

The table below details expenditure on staff bonuses for the requested years.

FINANCIAL YEAR	BONUS EXPENDITURE IN MILLIONS (m)
2009-2010	£50.9m
2010-2011	£48.0m
2011-2012	£45.1m
2012-2013	£31.4m
2013-2014	£26.9m

The figures in the above table are for all bonuses to staff paid by Defence Business Services and do not include those with separate payroll arrangements. The payments include Bonus Awards, Non-Pensionable Bonus Awards, Discretionary Bonuses, Non-Pensionable Pay Award Bonuses, Performance Bonuses and Special Bonus Scheme payments paid to these staff.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Defence Business Services Secretariat