

## **EMPLOYMENT TRIBUNALS**

| Claimant   |                         | Respondent                                   |
|--|-------------------------|--|
| Ms E Campbell  | V                       | The Trustees of the London<br>Clinic Limited |
| Heard at: London Central (by video)                                |                         | <b>On</b> : 28 October 2021                  |
| Before: Employment Judge E Burns<br>Miss S Campbell<br>Mr D Carter |                         |  |
| Representation   |                         |  |
| For the Claimant:  | Remi Adewale. Counsel   |  |
| For the Respondent:  | Katya Hosking (counsel) |  |

## **REMEDY JUDGMENT**

The unanimous judgment of the Employment Tribunal is as follows:

- (1) The respondent must pay **£6,159.38** by way of compensation for the claimant's unfair dismissal.
- (2) That sum is the basic award and is calculated based on the claimant's length of service of 9 years, her age (above 41 for each of the 9 years) and gross weekly earnings of £456.25.
- (3) The respondent's application that the tribunal should reduce the basic award pursuant to section 122(2) of the Employment Rights Act is not granted.
- (4) The claimant's application that the tribunal should award the claimant two weeks' pay by way of a compensatory award is not granted.
- (5) The claimant's application for costs is not granted.

## Employment Judge E Burns 28 October 2021

Sent to the parties on:

28/10/2021.

For the Tribunals Office