



EMPLOYMENT TRIBUNALS

Claimant: Ms E Bogowicz

Respondent: Newport Tax Management LLP

Heard via Cloud Video Platform (London Central) On: 26 October 2021

Before: Employment Judge Davidson
Ms S Pendle
Ms J Marshall

Representation

Claimant: Ms C Meenan, Counsel

Respondents: Mr K Chehal, Consultant

REMEDY JUDGMENT

The unanimous decision of the tribunal is that the respondent is ordered to pay the claimant the following sums:

- | | |
|--|-------------|
| a) Compensatory award | £27,134.50. |
| b) Compensation for loss of statutory rights | £500.00 |

TOTAL AWARD **£27634.50**

Employment Judge Davidson
London Central
Date 26 October 2021

JUDGMENT SENT TO THE PARTIES ON
26/10/2021.

FOR EMPLOYMENT TRIBUNALS

Notes

Public access to employment tribunal decisions: Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP hearing

1. The hearing was a remote public hearing, conducted using the cloud video platform (CVP) under rule 46. The parties agreed to the hearing being conducted in this way.
2. The parties were able to hear what the tribunal heard and see the witnesses as seen by the tribunal. From a technical perspective, there were no difficulties.
3. The participants were told that it was an offence to record the proceedings.