



**EMPLOYMENT TRIBUNALS
BETWEEN**

Claimant

Respondent

AND

Mr G Madawho

Gen2 Properties Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Croydon (by video) **ON** 18th October 2021

EMPLOYMENT JUDGE A Richardson **MEMBERS** Ms M Oates-Hinds
Mr M Walton

Representation

For the Claimant: In person

For the Respondent: Mr S Harding, of Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that

- (1) The Claimant is ordered to pay the sum of £9,958 (nine thousand nine hundred- and fifty-eight-pounds sterling) by way of contribution to the Respondent's costs in these proceedings.

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge A Richardson
Signed on 19th October 2021

Schedule to Judgment

Incident no. 1 indirect discrimination - S19 EqA 2010

Amendment not allowed.

Incident 2: March 2020 K Southern – S13 EqA 2010

Amendment not allowed.

Incident 3: 9 April 2020 L Hampton – S26 EqA 2010

Amendment allowed in respect of the protected characteristic of race.

Amendment not allowed in respect of the protected characteristic of disability.

Incident 4: 9 April 2020 L Hampton - section 26 EqA.2010

Amendment allowed in respect of the protected characteristic of race.

Amendment not allowed in respect of the protected characteristic of disability.

Incident 5: 10 April 2020 the Porter – S26 EqA 2010

Amendment not allowed

Incident 6: 10 April 2020 D McNair – S26 EqA 2010

Amendment not allowed

Incident 7: 14 April 2020 L Hampton - section 26 EqA 2010

Amendment allowed.

Incident 8: 30 April 2020 L Hampton – S26 EqA 2010

Amendment allowed in respect of the protected characteristic of race.

Amendment not allowed in respect of the protected characteristic of disability.