



EMPLOYMENT TRIBUNALS

Claimant: Mr JASON FISH

Respondent: QConex Ltd

Heard at: Bristol (via VHS) **On:** 15/12/2021

Before: Employment Judge David Hughes

Representation
Claimant: In person
Respondent: Mr Lincoln Fraser (director)

JUDGMENT

- 1) The Respondent made an unlawful deduction from the Claimant's wages, and is ordered to pay the Claimant the gross sum of £1,344.34, in respect of the amount unlawfully deducted;
- 2) The Respondent was in breach of its contract by dismissing the Claimant without notice;
- 3) The Respondent is ordered to pay the Claimant the further sum of £3,333.34, being damages for breach of contract;
- 4) The Respondent was further in breach of its contract by failing to pay the Claimant an expenses allowance in the sum of £100;
- 5) The Respondent is ordered to pay the Claimant the further sum of £100, being damages for breach of contract.

Employment Judge David Hughes
Date: 15 October 2021

Judgment sent to parties: 1 November 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.