



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Ridley

**Respondents:** HB Kirtley t/a Queens Court Business Centre

**Heard at:** Newcastle CFCTC      **On:** 11 & 12 October 2021

**Before:** Employment Judge Arullendran  
**Members:** Mr S Carter  
Ms D Winship

***Representation:***

**Claimant:** In person  
**Respondents:** Ms A Kirtley

## JUDGMENT

The unanimous Judgment of the Employment Tribunal is as follows:

1. The Claimant's claim of automatic unfair dismissal contrary to section 99 of the Employment Rights Act 1996 is not well-founded and is dismissed.
2. The Claimant's claim of unfair dismissal contrary to section 98 of the Employment Rights Act 1996 is not well-founded and is dismissed.
3. The Claimant's claim of pregnancy related discrimination contrary to section 18 of the Equality Act 2010 is not well-founded and is dismissed

**Employment Judge Arullendran**

Date: 13 October 2021

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.