



EMPLOYMENT TRIBUNALS

Claimant: Miss A Ghosh
Respondent: Ericsson Limited

JUDGMENT

The claimant's application dated **23 September 2021** for reconsideration of the judgment sent to the parties on **9 September 2021** is refused.

REASONS

1. There is no reasonable prospect of the original decision being varied or revoked, because the reconsideration request does not provide any basis for me to conclude that my decision on the interim-relief application was wrong or that it should be varied or revoked.
2. The claimant wrongly states in her application that "*the written judgment does indicate there is a "probability of success"*". This is wrong. The written reasons do not make such a statement.
3. The interim relief application process is summary procedure witnesses are not normally called to give evidence, it is not a mini-trial.
4. The claimant makes a number of points suggesting that had she been given the opportunity to engage with matters raised by the respondent by being allowed to give evidence it would have bolstered her case. The claimant should bear in mind that the interim relief application is based on a summary appraisal of the information put before me, I am required to consider whether the claimant is likely to show she made a protected disclosure, and also whether the other elements of the unlawful conduct complained of are likely to be made out.
5. The claimant cannot rely on matters which have occurred subsequently to the dismissal in support of the interim relief application.

6. There are no grounds for reconsideration.

Employment Judge Gumbiti-Zimuto

Date 19 October 2021

JUDGMENT SENT TO THE PARTIES ON

.....

.....
FOR THE TRIBUNAL OFFICE