Case Number: 2500415/2021



## THE EMPLOYMENT TRIBUNALS

Claimant: Mr S Allen

Respondent: Jaeger Retail Limited

Heard at: Newcastle upon Tyne Hearing Centre (by CVP)

On: Tuesday 28<sup>th</sup> September 2021

Before: Employment Judge Martin

Representation:

Claimant: In Person

Respondent: No attendance or representation

This case was heard by way of Cloud Video Platform (CVP), due to the on-going Coronavirus pandemic. The parties agreed to the proceedings being heard by way of CVP.

## **JUDGMENT**

- 1. The Judgment of this tribunal is that the claimant's complaint under Section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 for failure to comply with the requirements of Section 188 and Section 188A of that Act is well-founded. The Tribunal orders the respondent, by way of a protected award, to pay to the claimant remuneration for a period of sixty days beginning on 24<sup>th</sup> November 2020 at the weekly rate of £584.56. The amount of the Award being in the sum of £4676.48.
- 2. The recoupment regulations apply to this award. The prescribed element is 4676.48. The prescribed period is 24 November 2020 28 February 2021.

## **REASONS**

Case Number: 2500415/2021

Oral reasons were given at the hearing. The parties are entitled to apply for written reasons within fourteen days of the date this judgment is sent to the parties.

**EMPLOYMENT JUDGE MARTIN** 

JUDGMENT SIGNED BY EMPLOYMENT **JUDGE ON** 17 October 2021

<u>Public access to employment tribunal decisions</u>
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.