



# EMPLOYMENT TRIBUNALS

## Claimant

Mr M Szlacheta

v

## Respondent

(1) Warlite Security Ltd  
(2) First4Freelancers

**Heard at:** Watford (by telephone)  
**Before:** Employment Judge Smeaton

**On:** 20 October 2021

## Appearances

For the Claimant: In person  
For the Respondent: Mr R Smith (Peninsula)

## JUDGMENT

1. The Claimant does not have two years' qualifying service. The Tribunal does not have jurisdiction to hear the claim for ordinary unfair dismissal and it is struck out accordingly.
2. The Claimant's claim for a redundancy payment is dismissed upon withdrawal.
3. All other claims will proceed to a final hearing on 2-4 November 2022.

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Employment Judge Smeaton

Date: 20 October 2021

Sent to the parties on: .29 Oct 2021..  
THY

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For the Tribunal Office