



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Dewan

**Respondent:** Mr T Saunders and the partners of J&T Saunders t/a Stotfold Motor Centre

**Heard at:** Cambridge

**On:** 21 July & 14 September 2021

**Before:** Employment Judge Sharkett (sitting alone)

## REPRESENTATION:

**Claimant:** Mr Forsyth of Counsel

**Respondent:** Mr Haseldine of Council

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was dismissed by reason of redundancy
2. Such dismissal was procedurally unfair
3. The Polkey principle applies to the extent of 100%
4. The Tribunal does not make a basic award, a statutory redundancy payment having been already paid to the claimant

Employment Judge Sharkett

Date: 14 September 2021

JUDGMENT SENT TO THE PARTIES ON  
28<sup>th</sup> October 2021

FOR THE TRIBUNAL OFFICE  
THY

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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