



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr D Bartholomew

v

Animal Health Trust
(Community Interest Company)

Heard at: Norwich (by CVP)

On: 17 September 2021

Before: Employment Judge Postle

Appearances

For the Claimant: In person

For the Respondent: Not represented (insolvent)

JUDGMENT

1. The Tribunal grants a declaration that the Claimant's complaint that the Respondent failed to comply with the requirements of Section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992, is well founded.
2. The Tribunal finds that there should be a protective award paid to the affected employees at the Respondent's site who were dismissed as redundant in July 2020.
3. The award shall be in respect of the protected period which begins with the date of the Claimant's dismissal for a period of 90 days.
4. The Claimant is to be paid remuneration for the period of 90 days pursuant to Section 190(2) of the Trade Union and Labour Relations (Consolidation) Act 1992.

Employment Judge Postle

28.09.2021

Date:

Sent to the parties on:18.10.2021...

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.