



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S Jones

**Respondent:** Southport & Ormskirk Hospital NHS Trust

**Heard at:** Manchester (by CVP and TCC)      **On:** 28 September 2021

**Before:** Employment Judge Ainscough  
(sitting alone)

## REPRESENTATION:

**Claimant:** Mr B Henry of Counsel

**Respondent:** Mr Hatfield, Solicitor

# JUDGMENT

1. In accordance with section 119 of the Employment Rights Act 1996, the respondent is ordered to pay a basic award to the claimant of **£9187.50**.
2. In accordance with sections 123 and 124 of the Employment Rights Act 1996, the respondent is ordered to pay a compensatory award to the claimant of **£34,851.44**
3. The Employment Protection (Recoupment of Benefit) Regulations 1996 do not apply to this award.

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Employment Judge Ainscough

Date 5 October 2021

RESERVED JUDGMENT AND REASONS  
SENT TO THE PARTIES ON

28 October 2021

FOR THE TRIBUNAL OFFICE

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2414730/2019**

Name of case: **Mrs S L Jones** v **Southport & Ormskirk  
Hospital NHS Trust**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **28 October 2021**

"the calculation day" is: **29 October 2021**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office

