



EMPLOYMENT TRIBUNALS

Claimant: Mr A Groves

Respondent: V & M Leisure Ltd

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has now confirmed that he was not intending to bring that complaint.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Maidment

Date: 28 October 2021

JUDGMENT SENT TO THE PARTIES ON
29 October 2021

Olivia Vaughan
FOR THE TRIBUNAL OFFICE