



EMPLOYMENT TRIBUNALS

Claimant: Mr A Bentley

Respondent: Academy Two Ltd

Heard at: Croydon by Cloud Video Platform **On:** 29 and 30 September 2021

Before: Employment Judge Nash
Ms J Saunders
Mr J Hutchings

Representation

Claimant: In person and Mr S Buchan of the Richmond Fellowship

Respondent: Mr Alev of counsel

JUDGMENT

1. The respondent did not directly discriminate against the claimant because of his disability under section 13 Equality Act 2010.
2. The respondent did not subject the claimant to discrimination arising from his disability under section 15 Equality Act 2010.
3. The respondent did not fail to comply with a duty to make reasonable adjustments in respect of the claimant under section 20 Equality Act 2010.

Employment Judge Nash
Date 30 September 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.