



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr Kemp

Respondent
Birmingham City Council

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON AN OPEN PRELIMINARY HEARING

HELD AT Birmingham **ON** 15 & 17 October 2021

EMPLOYMENT JUDGE Harding

Representation

For the Claimant: In Person

For the Respondent: Ms Hodgetts, Counsel

JUDGMENT

1 The respondent's application to strike out complaints (b), (d), (e), (f), (g(i)), (g(ii)), (h), (i) and (l) on the grounds they are out of time is refused. I do not conclude that the claimant has no reasonable prospect of success of establishing that these acts form part of a continuing act and/or are part of a series of similar acts taken together with other acts/omissions which it is accepted for the purposes of this hearing are within time.

2 Whether or not any of the claimant's complaints form part of a continuing act and/or are part of a series of similar acts with complaint (n) (which it is accepted is in time) will be determined definitively at the full hearing.

Case No:1302217/2019
Employment Judge Harding
Dated: 27 October 2021