



EMPLOYMENT TRIBUNALS

Claimant

Mr Neil Tarry

Respondent

Niton UK Limited

Heard at: Southampton (by VHS) On: 12 October 2021

Before: Employment Judge Dawson

Appearances

For the claimant: Ms Step-Marsden, counsel

For the respondents: Mr Macdonald, counsel

JUDGMENT

1. The claimant's claim of unfair dismissal is well founded and succeeds.
2. The claimant's claim of breach of contract is dismissed.
3. Based upon the tribunal's oral judgment, at the request of the parties and by consent, the claimant is awarded one global amount in respect of his Basic and Compensatory awards of £1937.11, including an uplift for failing to comply with the ACAS Code of Conduct.
4. Pursuant to paragraph 3 above the respondent is ordered to pay the claimant the sum of £1937.11

Employment Judge Dawson
Date 12 October 2021

Judgment sent to parties: 27 October 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

VHS

The hearing was conducted by the parties attending by video. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not appropriate in light of the restrictions required by the coronavirus pandemic and it was in accordance with the overriding objective to do so.

Recoupment

The recoupment provisions do not apply to this judgment.