



EMPLOYMENT TRIBUNALS

Claimant: Mr D Barnett

Respondent: Ash and Lacy Solutions Ltd

Heard at: Midlands West (by CVP)

On: 1 2 and 3
September 2021

Before: Employment Judge Woffenden

Members: Mr M Moosa

Ms M Rance

Representation

Claimant: Ms L Francis-Hume, lay representative

Respondent: Mr A Waterhouse, Director of the respondent

JUDGMENT

1 The claimant's claim of race discrimination was dismissed on withdrawal by the claimant.

2 The claimant was unfairly dismissed.

3 The respondent is ordered to pay the claimant compensation of £ 8716.50 calculated in accordance with the schedule attached.

4 The Recoupment Regulations apply as follows:

The monetary award £8716.50

The prescribed element £ 6153.30

The period of the prescribed element is 28 September 2020 to 3 September 2021

The amount by which the monetary award exceeds the prescribed element £ 2563.20

Employment Judge Woffenden

Date 06/10/2021

JUDGMENT SENT TO THE PARTIES ON 27/10/2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.