



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr LEE OLLIS

**Respondent:** BAY ENGINEERING DORSET LIMITED

**Heard at:** Bristol (sitting remotely) **On:** 13 & 14/10/2021

**Before:** Employment Judge David Hughes

**Representation**

**Claimant:** In person

**Respondent:** Anna Johns (counsel)

## JUDGMENT AND ORDERS

1. The Respondent's name is clarified as Bay Engineering Dorset Limited.
2. The Claimant's claim for unfair dismissal is well founded and is upheld, for reasons given orally on 14/10/2021. The time limit for any party to request written reasons will run from the date of the adjourned hearing on 23/11/2021;
3. The Claimant's compensation, including the question of whether any award pursuant to s38 of the Employment Act 2002 should be made, will be determined at a hearing at 10:00hrs on 23/11/2021, time estimate three hours, to take place via Video Hearing System.
4. Claimant is to send to the Respondent's solicitor, by 16:00hrs on 29/10/2021, a statement dealing with his efforts to find new employment and explaining any losses he has suffered as a result of his dismissal;

5. Respondent's solicitors to prepare a bundle for the adjourned hearing, to be sent to the Claimant in hard copy and electronically and to the Tribunal electronically, by 16:00hrs on 16/11/2021.

Employment Judge Hughes  
Date: 14 October 2021

Judgment sent to parties: 29 October 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.