



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr I Bugden

AND

Respondent
The Royal Mail Group Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD BY VIDEO (CVP) ON 11 to 14 October 2021

EMPLOYMENT JUDGE GRAY MEMBERS N/A – parties consented JSA

Representation

For the Claimant: In person
For the Respondent: Mr S Harte (Solicitor)

JUDGMENT

The judgment of the tribunal is that:

- The complaint of harassment related to disability is dismissed on withdrawal.
- The complaints of unfair dismissal, discrimination arising from disability and for breach of the duty to make reasonable adjustments, all fail and are dismissed.

Case No. 1400719/2020

Employment Judge Gray
Dated: 14 October 2021

Judgment sent to Parties: 27 October 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.