



# EMPLOYMENT TRIBUNALS

Claimant: Miss T McDermott-Shepherd

Respondent: Salus Care Group Leicestershire Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Region of the Employment Tribunals on 19 August 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£549.12** gross.
3. The claim of breach of contract in respect of unpaid expenses succeeds. The respondent must pay damages to the claimant of **£200**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£44.10**.
5. The respondent must pay the claimant **£793.22** in total.
6. The hearing listed on **19/11/21** is cancelled.

Employment Judge Clark  
Date: 20 October 2021